

Speaker's Agreement Addendum

Consulting Agreement between Company and Physician

In the event of a conflict between this Addendum and the Agreement, this Addendum shall control. Notwithstanding anything in the attached Agreement, the parties, intending to be legally bound, agree to the following terms and conditions related to the proposed speaking engagement:

1. Physician may present only materials that are designed to promote evidence-based clinical care or scientific research. Physician controls final content of the presentation, and content is not subject to external approval. Physician may not engage, either directly or indirectly, in any promotional or marketing activities on behalf of the Company.
2. The parties represent and warrant that the Agreement reflects an acceptable fair market payment for all services to be rendered. Honorarium cannot exceed \$2500.00 per each speaking event. The parties also acknowledge that aggregated payments for services under this Agreement shall not exceed \$10,000 in any twelve month period.
3. The parties agree and acknowledge that in the event that aggregated payments for services under this Agreement exceed \$10,000 in any twelve month period, Physician will not be permitted to serve as the Principal Investigator on human or animal studies of commercial interest to the Company while this Agreement remains in effect.
4. No UPMC or University of Pittsburgh resources will be used to generate personal income under the Agreement.
5. Physician and Company represent and warrant that Physician will not be assigned any tasks under this Agreement that would be inconsistent with or would violate UPMC's "Guidelines for PSD Employees Personnel Consulting with Outside Industry."
6. The Company agrees that it shall not publicize, in any manner whatsoever, Physician's affiliation with UPMC, University of Pittsburgh Physicians, or the University of Pittsburgh.
7. Physician may participate in or attend an industry-sponsored meeting only if: (a) the activity is designed to promote evidence-based clinical care and/or advance scientific research; (b) the financial support of the Company is prominently disclosed; (c) the Company does not pay any attendees' (other than speakers') travel and attendance expenses; (d) attendees do not receive gifts or other compensation for attendance; (e) meals provided, if any, are modest.

8. Company and Physician agree and acknowledge that any assignment of intellectual property rights contemplated under this Agreement shall be subject to the superior rights of the University of Pittsburgh and of UPMC under their respective Intellectual Property and Patent policies. Only if the University of Pittsburgh and UPMC first waive such rights in writing will Physician be permitted to assign intellectual property rights to Company.

9. Physician agrees and acknowledges that he/she may not be involved directly or indirectly in, or influence in any manner, the decision of UPMC, University of Pittsburgh Physicians, or the University of Pittsburgh regarding the purchase of any product being offered for sale by the Company.

PHYSICIAN

COMPANY

Print Name _____ (“Physician”)

Print Name _____

Date: _____

Date: _____